G. R. S. 58]

Previous references.

J-7-327-1892 93.

File No. 113-10

Serial Nos. 1-4

19 10

(Courts)

Later references.

cb 7-11.
Final Misc 111-12
Ab 50-14 (4-5)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-4.

Part B for May. 11.

SUBJECT.

Revision of the clerical establishment of the Chief Court.

Table of Contents.

1. From the Comptroller no 2596 (B.R. no 48) dy 28.10.10.
   Forwards duly verified a proposition Statement for the revision of the clerical establishment of the Chief Court.
2. To the Registrar Ch. Ct. no 2195 dy 3.2.11.
   Requests that the scale of the establishment may be so modified as to entail no increase in cost
3. From the same officer no 3906/46 dy 23.2.11
   Accedes to the request in R. 2.

GPB—5,000—22-10-10

P.T.O

G.J. to the Registrar, Ste Court + Comptroller

No J 2866-70/12/4

Sanctions a revised scale of establishments to the Ste Court

G.R.S. 11] 190-11

GENERAL AND REVENUE SECRETARIAT.

(Courts)

NOTES.

Cts File No. 113-10.

FILE HEADING.

Revision of the Clerical establishment of the Chief Court.

From The Comptroller to Govt.

No. 2596 / B+R 487 Dated 28-10-10 Received 2-11-1910.

Diary No. 9/1194	Enclos. 3	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Forwards duly Verified, a proposition Statement in duplicate, received from the Chief Court for revising the Clerical establishment of that Court.

NOTES AND ORDERS.

Subd for orders.
Hcs 10-11-10.

The proposals of the Chief Court appear to deserve favorable consideration. The net increase in Expenditure is

Notes—First sheet.

GPB—30,000—20-3-06.

Serial No.

Comparatively very Small. Efforts have been made to reduce Expenditure where there was a possibility of doing so. Under the existing Scale there are two posts carrying a Salary of ~~Rs~~ 100/- per mensem. Under the proposed Scale there will be only one such appointment, and the amount thus saved has been ~~partially~~ utilised to create more appointments carrying a Salary of ~~Rs~~ 100/-. A similar principle is adopted in regard to lower appointments also.

(24) The Comptroller States that the Judicial department is large enough to admit of ~~some~~ reasonable promotion to the officials employed in the Chief Court. Outside the Chief Court there are only two appointments carrying a Salary of ~~Rs~~ 100/- and only two ~~some~~ © with a Salary of ~~Rs~~ 70/-. There are no posts for ~~Rs~~ 80, 90 & 500. On ~~Rs~~ 60/- there are only 3 appointments. The opportunities for promotion to

NOTE—Contn. sheet.

GPB—55,000—27.4.09

Serial No.

ports carrying higher salaries can not therefore be said to be over large.

W/a/o Sec

Sec (3) The proposals made by the Chief Comt may be approved. The great block of promotion which is said to exist is not likely to conduce to good work on the part of the establishment. The new scale involves only a very trifling additional cost & may be approved. It may be brought into force from the 1st July 1911.

CBB 12/11/10

Sec 12/11/10

Brtt for opinion.

Submitted 14/11/1910

Hlbrs 361

Gen Dept 14/11/10

(4) In the absence of detailed information as to the exact nature of the work on which the men form the present establishment are employed it is difficult to note and suggest any readjustment of work among

NOTE—Contn. sheet.

(GPB—55,000—27-4-09

Serial No.

the existing staff, so as to avoid extra cost to Govt. The additional cost, however, is very small and under ordinary circumstances cannot at all be objected to, considering the odds involved. But in a recent case the financial Secretary emphatically protested against the entertainment of any proposal involving permanent recurring expenditure, however small, in view of the financial condition of the State.

M. 15/11/10

(5) Impossible in the present State of finances to entertain any proposal involving extra expenditure however small it may be. It also possible to reorganise the salaries without incurring extra cost to Govt. by increasing two men on 20-1-25 and decreasing one on 35-3-50 and another one on Rs 25-2-35. Instead of an excess of Rs 25-10-8, there would be a saving of Rs 67 per annum. It also more regular. More the number in the higher grades than in the lower grades. When Reorganisation can be done there would be no [illegible]

Better replace one on 35-3-50 by one on 25-2-35 one on 25-2-35 by one on 20-1-25 which gives a saving of 22½ Rs. and a net increase of Rs 3-2-8 p.m. or 38 Rs per annum C/B. 15/11/10

H. 15/11/10

NOTE—Contn. sheet.

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

Cts. File No. 113 of 1910-11

Serial No.

for the Remission being Sanctioned.
Secy)

15.11.10

(6)

19/11

Branch III)

19/11/10

Subd
Hon 21.11.10

(7) The proposals of the financial department do not meet the contention of the Chief Court viz. that there is a great block of promotion and

24/11/10.

See (8) The proposals of the Chief Court may be accepted as they are.

2nd Cr.)

10/12/10

Council matter

1019

(9) Taking the available appointments in the judicial department into consideration it is unlikely that officials of the Chief Court getting

NOTE—Contn. sheet.

GPB—55,000—27-4-09

G. R. S. 12]
General and Revenue Secretariat.

File No. 13 of 19 -1

Serial No.

Seventy rupees and above will have an appreciable chance of promotion to other places. The maximum cost of the 11 Officials falling under this description comes to Rs 885 at present. It will be Rs 980 under the proposed scale. In the case of these officials the net increase of expenditure may be taken to be something much higher than what is represented by the rule of averages alone. In the case of the lower officials the difference in averages would merely represent the actual difference in cost. ~~Exclu~~ On this view I would estimate the increased cost at about 600 rupees a year. Taking the importance of the chief Cent and the modest nature of the changes proposed into consideration, I am inclined to think that the proposal may be sanctioned with-

GPB—50,000—12-8-10

Serial No.

effect from the next official year. The subject may be further considered if necessary at a meeting

13/12/10

(W) Circulate

MB
13/12/10

SA
13/12/10

(- do -)

16

1712
17.12.10

The proposals made by the Chief Court are moderate and may be sanctioned. They aim at securing an even flow of promotion. The chances of these officials being promoted to vacancies in other Courts are rather remote as evidenced by the block in promotion now complained of. The new scale may be introduced from next official year.

KBL
17/12/10

9380
19.12.10
2 files.

12 Dewan

Landsdowne MB 19/12/10

Law needs
to endorse

NOTE— Contn. sheet.

GPB—50,000—12-8-10

G. R. S. 12]
General and Revenue Secretariat.

File No. of 19

Serial No.	
	I suppose any proposal in the Annual Estimates for [illegible] I have no where seen a publication of expenditure to cover a certain [illegible] provision. If officials in the Chief Court or Other Judicial Establishment are found physically [illegible] habits [illegible] by reason [illegible] we shall be glad to take them into the Lunatic Asylum as occasion offers.

Note—Contn. sheet.

GPB—50,000—12-8-10

9

Submitted to His Highness.

13 These papers relate to a proposal made by the Chief Court to revise the scale of clerical establishment of that Court. The proposals if sanctioned will result in the reduction of the scale by one hand, and an increase of Rs.308 in the average annual cost, as shown below:-

"Paper under disposal."

	No.	Cost per month		
		Minimum.	Maximum.	Average.
		Rs.	Rs.	Rs.
Present scale	34	1,600	1,655	1,643- 1-4
Proposed scale	33	1,320	1,785	1,668-12-0
Excess	-1			+ 25-10-8

= Rs.308 per annum.

14 2. The grounds for the proposed revision are explained in the Registrar's letter No.1166/65 dated the 5th September 1910, and are mainly that many officials who have put in long service are still on low pay, and have not much prospect of promotion.

"Paper under disposal"

15 3. The Financial Branch is opposed to any increase in the cost of the establishment.

Pages 4 + 5 of office notes

16 4. The Second Councillor remarks that although the increase in the annual average cost is only Rs.308 the actual increase is likely to be about Rs.600; but

Pages 5 - 7

10

taking into consideration "the importance of the Chief Court and the modest nature of the changes proposed", he is "inclined to think that the proposals may be sanctioned with effect from the next official year".

Page 7 of office notes.

17 5. The First Councillor agrees in this view.

18 6. I submit the papers for His Highness' orders.

I am sorry I am unable to endorse any proposal involving additional cost to Government. I have nowhere seen a justification of expenditure to ensure a constant flow of promotions. If officials in the Chief Court or other judicial establishment are found physically fit, and of active habits, the Government will be glad to take them into the executive line as occasion offers.

19 7. From an administrative point of view also the proposed changes seem to be of doubtful expediency. At present the establishment is divided into three sections viz. -

Translator's Branch
Clerical Branch
Judges' Clerks Branch.

This has the advantage of enabling the requisite qualifications being kept in view when the appointments are recruited for. In the proposed scale this distinction is obliterated and all are to be clerks.

ks. P Chandavarkar 3/Jan/21

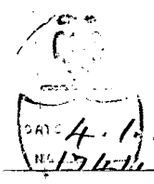
C. Vol. I.

11

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Revision of the clerical establishment of the Chief Court.



D. O. No. 7 1995

Camp Huliyar

13th January 1911.

My dear Sir,

In returning File No1744 dated 4th January 1911 I am directed by His Highness to suggest that the scale of Establishment suggested by the Chief Court may be so modified as to necessitate no increase in expenditure. This will secure the flow of promotion aimed at by the Chief Court without any financial objection. The difference will be only about Rs.25/-a month and this can easily be adjusted by modifying the scale of pay here and there.

Yours sincerely

T.Ananda Rao Esq.,C.I.E.,
Dewan of Mysore,

G. R. S. 12]
General and Revenue Secretariat.

Chs. File No. 113 of 1910-11

12

Serial No.

23
Draft Subd.

Secs (122)
28-1-11

30/1/11

24
1412 2nd Draft appd. by 2nd Council 31.1.11

25 Issue

1/2/11

2 To the Registrar, Chief Court.
No J 2195 of 3.2.1911.
Requests that the scale of establishment proposed may be so modified as to necessitate no increase in expenditure.

3 From the Registrar, Chief Court.
No 3906/246 of 23.2.1911.
States that the scale proposed was prepared after careful scrutiny, and expresses the hope that the small increase will be allowed, if however this is not possible, the only way to effect

NOTE— Contn. sheet.

GPB—50,000—12-8-10

Serial No.

a Saving is by cutting out one hand on Rs 20-1-25.

Submd. for orders.

Secy (122)
3.3.11. Secretary)

SW (11)
3.3.11.

hm
3/3/11

Subd to Dewan through 2nd Cr

hm
7/3/11

1688

In their original proposals the Chief Court reduced the establishment by one Clerk. They now propose to reduce it by another if indispensable. As the saving is only of about 25 Rs, I am not sure if it is worth while over ruling their view?

10571
16.3.11

13/3/11

NOTE— Contn. sheet.

GPB—50,000—12-8-10

4

Submitted to His Highness.

With reference to Mr. R.H. Campbell's D.O. letter No.590 dated 13th January 1911 suggesting that the scale of Chief Court clerical establishment proposed by the Chief Court may be so modified as to necessitate no increase in expenditure, I submit letter No.3906/246 dated 23rd January 1911 received from the Registrar of the Chief Court.

2. The Chief Court reluctantly agrees to cut out one of the hands in the last class on Rs.20-1-25.

Z 2267

PRIVATE SECRETARY MYSORE

The Palace, Mysore, 25/3/11

25th March 1911.

Do ks 309
With file

My dear Sir,

With reference to the accompanying File His Highness desires me to say that the reduction of one clerk reluctantly agreed to by the Chief Court may be approved and the rest of the Revision Scheme may be sanctioned.

Yours Sincerely

T.Ananda Rao, Esq.,C.I.E.,

Dewan of Mysore,

Bangalore.

28/3/11

Draft Subd for approval. May be shown to Financial Secy before issue.

Hes (22) SW (11) 30.3.11

30/3/11

Subd to Sec[y].

Before the draft is issued it will be shown to the Fin[l] Sec[y]

30/3/11

Serial No.

361

Forwarded to the Financial Secretary for information.

B. O.

Subramanya

for Sec[y]

4/4/11.

Subd.

mk 4/4/11

Fin. Sec[y].

Rx. 5.4.11

M 6/4

Rx. 6.4.11

May the ~~order~~ draft order issue?

SN(III) 8/4/11

Yes.

Issue

8/4/11.

Issue 8/4

8/4/11

14

G. R. S. 12]
General and Revenue Secretariat.

Ct. File No. 113 of 1910-11

Serial No. 4

To the Registrar, Chief Court
a Compto Govt. No. 2866-7 8/1240
Sanctions a revised Scale
of establishment to the Chief
Court-

NOTE—Contn. sheet.

GPB—50,000—12-8-10

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government.

No. 2596 Revenue
PAR 487.

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bgalore, the 28th October *19*10.

FROM

J. S. CHAKRAVARTI, ESQ., M.A
F.R.A. etc.,
Comptroller to the vernment of
His Highn the Maharaja of Mysore.

To

C.S.Balasundaram Iyer ESQ., B.A.,
Secretary to the Gonment of Mysore,
General and Revenue *Departments*

SIR,

I have the honor to forwrd herewith in original letter No.1166/65 dated 5th September 1910 addessed to you by the Registrar of the Chief Court in Mysore together with the proposition statements received therewith in duplicate, and to state that the proposition statements have been duly verified in the office.

2. The financial effect of the proposition will, if sanctioned by Government, be an addition of 25-10-8 per mensem or Rs. 308/- per annum to the permanent recurring expenditure of the State and the proposals can be sanctioned only with effect from the next official year as the state of the current yr's finances does not admit of any further additions to expenditure.

3. It is however a point for the consideration and orders of Government if in the present condition of the finances of the State any additions to expenditure can be sanctioned particularly when the Chief Court admits that even the reduction of one hand from the present establishment does not prejudice the work of the office. The chief ground on which the proposed revision is asked for is that the officials have

Rec.—Gl. 18]

.....Department.

19

From

J. S. CHAKRAVARTI, Esq., M.A.,
F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

.....Esq.,

Secretary to the Govt. of Mysore,

Govt. Legal .....*Dept.*

Dated

Despatched 1/10/10

Received

No. 2596 Fin
487

Subject-matter.

Stating that the proposed
leave
Statement duly received in this
Office

have not had promotions for a long time; but this difficulty can in my opinion be met by a system of regulated promotions by transfers to the various offices in such a large department as the judicial Department of the State.

I have the honor to be,

Sir,

Your most obedient servant,

J. S. Chadwick

Comptroller.

3 685

1910/11.

T.A.M. 179

From

The Registrar of the
Chief Court of Mysore.

(107)

To

The Secretary to the Government
of Mysore, Genl. & Rev. Depts.

thro: the Controller
in Bangalore

Dated 5-9-10

Despatched 5-9-10

Received

General No. 1166

No. 65

Enclosure No. 2

Submits for the favourable consideration and orders of Govt: the proposals for revising the scale of the Clerical Estt: of the Police Office together with a proforma statement and requests the early sanction of Govt.

2/8/9/10

No: 1166/65 Enclos: 2.

6

Chief Court of Mysore,

Bangalore dated, 5th September 1910.

5/4

From,

V.A.Rajaratna Mudaliar Esq.,

Registrar, Chief Court of Mysore.

To,

C.S.Balasundaram Iyer Esq.,

Offg: Secretary to Government,

General and Revenue Departments.

THROUGH,

The Comptroller,

Government of Mysore.

Sir,

1

I am directed to submit for the favourable consideration and orders of Government, the accompanying proposals for revising the scale of the clerical establishment of this Court.

2 The establishment now consists of 34 hands, viz, 1. Head Translator on ₹s.100-5-120, 6 Translators on pay ranging from ₹s.80-5-90 to ₹s.40, 1 Head Clerk on ₹s.100-5-115, 1 Deputy Clerk on ₹s.90-5-100, 21 clerks on ₹s.80 to 20, 3 Judges' Clerks (1 on ₹s.35 and 2 on ₹s.30) and 1 Librarian on ₹s.25. The pay and prospects of these hands leave much to be desired. To give instances, men who have rendered 11, 12 and 17 years' service are still on ₹s.30, one with 25 years is still on ₹s.35 and two with over 20 and 29 years are still on ₹s.45, and so on. Considering the nature of the work done by these officials on the staff of the highest Court in the State, and comparing their position with that of officials in other head quarter offices, it seems very necessary, in order to better the prospects of these hard worked officials and to attract duly qualified men to the service in future, to slightly revise the existing scale of pay.

5

3 The Judges have been considering for sometime past how this can be effected without incurring much additional expenditure. Having regard to the small number of appointments and the slowness of promotion it appears to them that a graded scale of pay would be most suitable. It is proposed to reduce the number of hands from 34 to 33 (in order to minimise the extra cost) and classify them as under:-

5	hands.....	on	₹.20-1-25.
8	"	"	25-2-35.
8	"	"	35-3-50.
8	"	"	50-4-70.
3	"	"	80-4-100.
1	"	"	100-4-120.

4 The scale is the usually adopted one which rises to the maximum by five annual increments. The minimum cost will be ₹.1320 as against ₹.1600 at present, the maximum ₹.1785 against ₹.1655, while the average cost ₹.1668-12-0 will only exceed the present average of ₹.1643-1-4 by ₹.25-10-8 per mensem. The classification proposed will take in all the existing hands except one and allow of their starting on their present or in some cases on a higher salary in consideration of the fact that several of them have had no promotion for years. Past service may, as a special case be allowed, in the case of these officials, to count at starting, under the new scale, towards one increment in advance of present pay.

5 The reduction of one hand may be effected without prejudice to the work of the office and can be given effect to from the beginning of the next official year, when two of the officials, who have been granted extensions, will be eligible for retirement.

6 A proposition statement in the prescribed form is enclosed and I am to request the early sanction of Government for the same.

I have the honour to be,

Sir,

Your most obedient servant,

B.V. REGISTRAR

1194
1-2-11

G.R.S. 26]

6

Cts. File No 113-a-9

Serial No. 2.

Diary No. of letter replied to

No. J 2195 Encls 2

General and Revenue Secretariat

(CS)

, *the* 19

To

The Registrar, Chief Court of Mysore.

Date of issue 3-2-11

Signed by for Secretary

Sir,

Adverting to your letter No 1166/65 dated the 5th September 1910, submitting through the Comptroller, a proposition Statement for revising the scale of the Clerical establishment of the Chief Court, I am directed to suggest that the scale of establishment proposed by the Chief Court may be so modified as to necessitate no increase in expenditure. This ~~to~~

over.

(herewith returned)

SUBJECT.

is likely to secure the flow of promotion aimed at by the Chief Court ~~without any financial objection~~ as the difference will be only about Rs 25 a month which in the ~~first~~ opinion of Govt can easily be adjusted by modifying the scale of pay here and there. I have to

for Secretary to Govt

31/1/11

Asst
HCS (122)
28-1-11

List of enclosures,

Copied by

Examined by

GPB—6,000—1.5.09

No: 3906 Rev: 1
246

6

J.2113 615 25

BANGALORE,
23rd February 1911.

From,

The Registrar of the
Chief Court of Mysore.

To,

The Secretary to Government,
General and Revenue Departments.

S i r,

Adverting to your letter No. J.2195/Cts 113-09-2 dated the 3rd Instant, I am directed to state that the scale of the Clerical establishment of this Court sent up was prepared after carefully scrutinising all possible means of reducing extra expenditure, as well as after examining the cases of the existing officials for all of whom suitable places have to be provided in the revised scale, and to express the hope that under the circumstances the Government may be pleased to allow the small additional cost of Rs: 25-10-8 per mensem required to give effect to the scheme. If, however, this is not possible, I am to state that the only way in which a saving can be effected is by cutting out one of the hands in the last class on Rs: 20 - 1 - 25.

The Proposition Statement is retransmitted.

I have the honor to be,

Sir,

Your most obedient servant,

Regist

9

2213
5/4/11

T.R.S. 28.]

Complete file 5807 ✓ 1 to 4 ✓ 7-5-11 6-5-11

File No. 113-10.

Serial No. 4.

Diary No. of letter replied to

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.

( )

, *the* 19

Date of issue 11-4-11

Signed by Mr. S. Srinivasa Iyer

READ—

(1) Letter No. 1166/65 dated the 5th September 1910, from the Registrar of the Chief Court of Mysore.

(To be printed in extenso)

~~ORDER THEREON.—No.~~ ~~with the preparation statement~~

(2) Letter Correspondence ending with letter No. 396/206 dated the 23rd Feb. 1911, from the same officer

(Here print the letter)

over

SUBJECT.

GPB—10,000—19-4-10

Order thereon, No. F. 2866-7 dt. 12.4.11.
Rs. 113-10-0

The above proposals for revising the Scale of the Clerical establishment of the Chief Court, Commend themselves to Govt, and they are accordingly pleased to sanction the ~~accompanying~~ pro position Statement, with the modification that in the last Class of ~~Rs 20-1-25~~, there shall be ~~according to the later suggestion of the Chief Court only~~ four hands instead of five on Rs 20-1-25. The revised estt. as ~~proposed~~ thus sanctioned will be as shown in the stt. appended. The new scale will be brought into force from 1st July 1911

Secretary to Govt. 3073/11

Existing estt. | Proposed | Sanctions

To

The Registrar of the Chief Court of Punjab
(with the original Statement)

" Comptr to Govt. thro' Financial Deptt

Copy to Branch

Chief Court
Dfbo
H.C.S. (Jud)
30-3-11

Existing establishment					Proposed Establishment					Sanctioned Scale of Establishment				
N°	Designation	Pay - Minimum	Rate of increase	Maximum	N°	Designation	Pay - Minimum	Rate of increase annually	Maximum	N°	Designation	Pay - Minimum	Rate of increase annually	Maximum
	Translators' Branch.				½									
1	Head Translator	100	5	120.	1	Clerk	100	4	120	1	Clerk	100	4	120.
1	2nd Translator	80	5	90.	3	Clerks	80	4	100	3	Clerks	80	4	100
1	3rd - do -	70	"	70.	8	- do -	50	4	70	8	- do -	50	4	70.
1	4th - do -	60	"	60	8	- do -	35	3	50	8	- do -	35	3	50
1	5th - do -	50	"	50	8	- do -	25	2	35	8	- do -	25	2	35
1	6th - do -	45	"	45	5	- do -	20	1	25	4	- do -	20	1	25
1	7th - do -	40	"	40	33	Clerks	320	-	1785	32	Clerks	1300	"	1760.
	Clerical Branch.													
1	Head Clerk	100	5	120										

1	Deputy Clerk	90	5	100.
1	Clerk	80	"	80.
1	-do-	70	"	70.
1	-do-	65	"	65
1	-do-	60	"	60
1	-do-	55	"	55
1	-do-	50	"	50.
2	~~Clerks~~ Clerks	45	"	45
2	-do-	40	"	40
2	-do-	35	"	35
3	-do-	30	"	30
3	-do-	25	"	25
3	-do-	20	"	20
	Judges' Clerks.			
1	Chief Judges' Clerk	35	"	35
2	Judges' Clerks	30	"	30.
1	Librarian	25	"	25
34	officials	1600	-	1655

B.O.

For Secy.

SW-11

DBL
HCZ (22)
3-4-11.